



Flynn Management & Contractors Limited Quality & Environmental Policy Statement

The Quality and Environmental Policy of Flynn Management & Contractors Limited is to provide efficient professional service in the management of commercial and retail fit outs, refurbishments and construction projects for private and public clients. These requirements will be achieved using trained, well-resourced personnel to increase the profitability and company value whilst improving its market share and its customer satisfaction level.

The company will comply with all statutory and regulatory requirements as required by their industry and comply with all standards to which the company subscribe. The company will put in place controls to minimise and where possible eliminate pollution risks associated with its business and it will actively encourage both suppliers and clients to pursue environmentally beneficial processes and projects on an ongoing basis. The company will endeavour to continuously improve by setting of objectives and targets at all levels of the company and communicating these to all staff to encourage their participation in the achievement of this improvement.

This policy will be communicated throughout the organisation and will be reviewed on a regular basis and updated in line with business changes or when the regulations and/or standards to which it subscribes are updated. There will also be ongoing review of the Quality and Environmental Management System and all staff members are continuously encouraged to participate in same.

Signed :

A handwritten signature in black ink, appearing to be 'W. Flynn', written over a horizontal line.

Date :

9th February 2015